

TOWN of CLAREMONT Information Pack



Position	Duty Manager
Salary	\$75,038 per annum (\$77,665 from January 2026) 15% superannuation

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level. The Town was recently ranked Number 1 local government from a Community Scorecard, as voted by their community.

The Town offers great benefits such as a health and wellbeing program, additional superannuation contributions, flexible working arrangements, Rostered Day Off (RDO), free onsite parking and free access to an on-site gym and to the Claremont Aquatic Centre.

The Claremont Aquatic Centre is a family-oriented outdoor centre open year-round with 3 pools (50 metre, 25 metre and dive pool) that are naturally heated through a geothermal system. The centre also includes water playground and splash pad. The Town is seeking an enthusiastic and dedicated Duty Manager to join the centre management team to work across a seven (7) day-a-week roster. Penalties apply for weekend shifts.

Key responsibilities of the position include:

- Assist with the management of the daily operation of the aquatic area including oversight of lifeguards.
- Ensure the Centre's patrons are effectively supervised at all times.
- Assisting with co-ordinating programmes including swimming lessons, coaching and aqua aerobics.
- Ensuring a safe, hygienic and well-maintained pools, buildings and surrounds.
- Ensuring WHS compliance and promoting a culture of safety first.

The successful candidate will possess a Pool Operation Certificate and all other mandatory qualifications, as well as demonstrate a high level of customer service experience and a sound understanding of pool operating procedures. The successful candidate's core values will mirror the Town's values of respect, integrity, quality communication and excellent customer service.

Applications close 1 September at 5pm. The Town is an equal opportunity employer that values a diverse workplace. The Town encourages people of all ages, genders, culturally diverse backgrounds and those with a disability to apply.

Please direct all enquiries to the Town's HR Team (9285 4300). Early applications are highly recommended as the Town will interview suitable candidates before the closing date.



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Completing your application

In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.

Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at **toc@claremont.wa.gov.au**

Alternatively, applications may be mailed to:

Town of Claremont
PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

If you do not hear back from the Town within 2–3 weeks, please consider your application unsuccessful.



TOWN *of* CLAREMONT

Employee Benefits

Remuneration & Conditions

- Competitive salaries;
- Generous superannuation contribution scheme;
- Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.



Health & Wellbeing Initiatives

- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations;
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.



Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.