TOWN of CLAREMONT

Information Pack



Position **Pool Lifeguard (Casual) – Multiple positions available.**

Salary **$ 39.83 per hour (inclusive of Casual Loading) plus 15.5% super**

The Town is looking for an The Town is seeking casual Lifeguards to join the Claremont Aquatic Centre which has 3 pools (50 metre, 25 metre and dive pool), a water playground and splash pad. The Town can offer flexible hours and a variety of shifts across a seven (7) day-a-week roster from 5.30am to 8pm.

As a Pool Lifeguard, you will work closely with the Aquatic Centre Management team to ensure the safe and efficient operation of the centre. Your responsibilities will include:

- Supervising pool patrons to ensure their safety and enjoyment of the centre.
- Performing lifeguard, rescue, and first aid duties as required.
- Assisting with the monitoring and maintenance of swimming pool and equipment.
- Maintaining the cleanliness and presentation of centre.
- When required, assisting at the front counter and kiosk.

The successful candidates will be enthusiastic and reliable individuals passionate about water safety and customer service. The ideal candidates will:

- Have a current pool lifeguard licence and first aid qualification.
- Be committed to ensuring an enjoyable and safe swimming experience for all patrons.
- A positive attitude and a commitment to providing exceptional service.
- Be able to work effectively in a team.

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level. The Town was recently ranked Number 1 local government from a Community Scorecard, as voted by their community.

The Town offers great benefits such as a health and wellbeing program, additional superannuation contributions, flexible working arrangements, RDOs, free onsite parking and free access to an on-site gym and to the Claremont Aquatic Centre.

Applications close Monday, 16 November 2026, at 5 pm.

We welcome and encourage applications from people with lived experience of Aboriginal and Torres Strait Islander cultures, and those with a strong commitment to closing the gap. The Town of Claremont is an inclusive employer that values cultural diversity and supports professional growth for all. Please direct all enquiries to Joshua Collins, Manager, People and Culture, on 9285 4300. Early applications are highly recommended as the Town will interview suitable candidates prior to the closing date.

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Completing your application

In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.



Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at **toc@claremont.wa.gov.au**

Alternatively, applications may be mailed to:

Town of Claremont
PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

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Employee Benefits



Remuneration & Conditions

- Competitive salaries;
- Generous superannuation contribution scheme;
- Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.



Health & Wellbeing Initiatives

- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations;
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.



Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.