

Position Title:	Community Safety Officer
Award/Agreement:	TOC Industrial Agreement 2024 (and any subsequent agreement)
Classification level:	Level 7
Directly reports to:	Manager Community Safety
Positions under Direct Supervision:	Nil

Organisational Context of Position

The Town of Claremont employs over 100 staff and is responsible for the local government area of approximately 5km². The Town has a population of approximately 11,000 people and is located in the picturesque western suburbs of Perth, Western Australia. The Town has five key goals areas: Leadership and Governance, People, Liveability, Environmental Sustainability and Prosperity.

Organisational Mission

We exist to deliver quality services for Claremont today and to build the foundation for the future.

Organisational Vision

The Town is a progressive, respectful, sustainable, local government supporting a connected, flourishing community.

Organisational Values

- **Respect:** We are responsible for how we behave in our workplace and will show respect and courtesy to all of our colleagues and customers.
- **Integrity:** We are open, accountable and honest.
- **Quality Communication:** We demonstrate our respect for our community and each other through timely, accurate and understandable communication.
- **Customer Service:** Every contact with a customer is important and an opportunity to demonstrate our commitment.
- **Excellence:** Our focus is quality outcomes achieved on time, on budget.

OBJECTIVE OF THIS POSITION

The Community Safety Officers are responsible for enforcing local laws and providing assistance to the business community, locals and visitors to Claremont.

Objective 1: Legislative Enforcement

- Carry out regular patrols and inspections for the purpose of enforcing the Town's Local Laws and Statutory Obligations (including the Dog Act 1976, Cat Act 2012, Litter Act 1979, Local Government Act 1995, Control of Vehicles (Off-road areas) Act 1978, and Bushfires Act 1954).
- Issue infringement notices.
- Wear and operate Body worn cameras in compliance with Town procedure and guidelines.
- When requested, correspond with customers regarding infringements and appeals.

Object 2: Community Safety

- Carry out regular patrols and inspections for the purpose of enhancing community safety.
- Be helpful, courteous and maintain good relations with the business community, locals and visitors to Claremont.
- Liaise and maintain good relations with police and other community stakeholders.
- Ensure security of the Town administration building and perform other security patrols of Town buildings and reserves.
- Report any missing or damaged CCTV, signs, abandoned shopping trolleys and graffiti or damage to any Town property.
- Participate in and promote education and public awareness programs.

Objective 3: Animal control and management

- Patrols of reserves and public places
- Promote responsible animal ownership in all interactions with the public.
- Impound stray or nuisance animals and livestock in accordance with the Towns' policy, procedure and guidelines and legislative requirements.
- Investigate animal attacks including taking statements.
- When requested assist with animal registrations.
- When requested, Assist Manager with public awareness programs and collection of statistics related to animal management.

Objective 4: Work Health & Safety (For all Staff)

- Comply with all workplace procedures for hazard identification, risk assessment and risk control.
- Actively participate in safety activities associated with the management of workplace health and safety.
- Follow policy and procedures as required.
- Take reasonable care to ensure his/her own safety and health at work.
- Avoid adversely affecting the safety of any other person.
- Identification and reporting of health and safety hazards, accidents, incidents, injuries, property damage at the workplace.
- Ensure the correct personal protective equipment is used for the task or activity.

Objective 5: Corporate Responsibility (All Staff)

- In all actions, be accountable and employ ethical decision making and good governance in line with Town's Code of Conduct, values, policies and procedures.
- Demonstrate an ongoing commitment to the Town's Customer Experience Charter.
- Provide a high level of customer service.
- Promote and maintain harmonious relationships in the workplace.

- Ensure efficient and appropriate use of resources.
- Promote the development of efficient work practices.
- Maintain good relations with the general public and promote Council’s operations in a professional manner at all times.
- Adhere and follow the Town’s Record Keeping Plan.
- Carry out other duties as requested by management which may be reasonably expected within the scope of the classification level and skill base of the employee.

- Objective 6: Continuous Improvement (All Staff)**
- Employ the mind set of continuous improvement to all work tasks.
 - Support team members to review and analyse processes to identify possible improvements.
 - Contribute to developing a culture of acknowledging and celebrating efforts to improve processes.

SELECTION CRITERIA

- Essential**
- Municipal Law Enforcement A & B / Regulatory Officer Compliance Skills (ROCS) 1&2, or demonstrated experience.
 - Possession of Current Western Australian “C” Class Drivers licence.
 - Well-developed interpersonal skills.
 - Ability to work independently and demonstrated ability to work in a team environment.
 - Sound computer and technology skills including MS Office.
 - Ability to work nights and weekends as per rosters.

- Desirable**
- Previous experience in local government Ranger and/or Parking services or similar duties.
 - Experience in animal handling.
 - Working knowledge of *Dog Act 1976, Cat Act 2012, Litter Act 1979, Local Government Act 1995, Control of Vehicles (Off-road areas) Act 1978, and Bushfires Act 1954.*
 - Current first aid certificate.
 - Knowledge of and previous experience with Fines Enforcement Registry (FER).

REQUIREMENTS

- The Town requires all staff prior to commencing employment to:
- Provide an original qualification for sighting or a certified copy of qualification (where listed as Essential in Position Description).
 - Provide for sighting 100 points of identification including at least one with a photograph (i.e. Driver’s License and Passport or Birth Certificate).
 - Provide and maintain a Police Clearance (at employee cost).
 - Provide and maintain evidence of the Right to Work in Australia.
 - Complete a pre-employment medical (Town’s GP to confirm fitness to work in position) or completion of a medical questionnaire.
 - Sign a change of circumstances employee declaration.
- Some positions may be required to undertake other checks and verifications such as Working With Children Check and these will be specifically indicated in the Selection Criteria.

PROBATION

Unless otherwise stated in a Letter of Offer, this position is subject to a 6-month probation period, at which time work performance will be reviewed to determine whether permanent appointment will proceed.

Signatures

Director Approval

Signature

Date

Employee

Signature

Date